

438 North Frederick Ave Suite-215 Gaithersburg, MD 20877

INDEPENDENT CONTRACTOR AGREEMENT & UNEMPLOYMENT COMPENSATION WAIVER

| I,hereby acknowledge that my status is that of an independent contractor and as an Independent Contractor (herein after "IC") I am deemed self-employed. I understand that the work that I perform as an IC will be paid at a rate ofhour. Further I understand I will not be supervised by Gracewell Residential Home or any |
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| of it's employees, however will provide satisfactory IC services to Gracewell Residential Home Clients. I agree and understand that as an IC. I am resonponsible for the payment of all required state and federal taxes including but not limited to, FICA (Social Security and Medicare taxes), state or federal unemployment worker's compensation insurance, disability insurance. I acknowledge and agree that as an IC, I am not eligible for any employee benefit programs and that I will make no claim against Gracewell Residential Home for sick leave, vacation, employee pension, retirement profit sharing or benefits of any kind |
| The following signature hereby indicates that I have read and agree to the terms stated herein. |
| BY |
| Signature |
| Printed Name |
| Address |
| Social Security Number or Taxpayer Identification number |

Date